

# **New Chances Humane Society**

**Agenda for June 7, 2024 at 6:30 PM**

**Call to Order: 6:45 pm**

**Members: Ava Tvedten, Ashley Ruby, Crystal Hollman, Jen Duderstad, Lynn Albrecht**

**Guests: Kristy Travis, Kim Webster, Diane Flint, Johhanna Flint**

**Reading of the Mission Statement:**

## **Minutes**

**Ashley Ruby motions approval of last months meeting'  
Crystal Hollman 2nd  
Approval Passed**

## **Treasurer's Report**

**Reviewed Treasure report  
Ashley Ruby Motion approval to approve treasure report  
Jen Duderstad 2nd  
Motion passed**

## **Resignation of Jane Sybrandt**

**Letter received on 6/7/2024  
Accepted Resignation  
1st: Crystal Hollman  
2nd: Jen Duderstad  
Motion passed**

## **Director's Report**

**Potential miss applied funds by previous president discussed with David Frundt. There are 3 pages of questions. Asking that City police chief Tom Fletcher, County attorney David Frundt, ask Michael Gormiley  
Debby Johnson Reached out to Jane Sybrandt about the wrong doings of the human society.**

**Jane Sybrandt has filed a Harrassment restraining order hearing June 21st  
David frundt has asked that we do not contact Debby**

**Motion to approve Debby Johnson Meeting that is open to the public**

**Jen Duderstad 1st**

**Crystal Hollman 2nd**

**Motion passed**

**Grooming at this time we do not have both potentials have declined at this  
time**

**Looking at having a volunteer or board member get a decree for grooming**

**Election of Officer to fill Jane's Secretary position. Also Vice President open  
Nomination of VP**

**Crystal Hollman motioned**

**Jen Duderstad 2nd**

**Motion passed**

**Nomination to add Diane Flint as a board member**

**Ashley Ruby motioned**

**Crystal Hollman 2nd**

**Motion passed**

**Nomination to add Joann as a board member**

**Motion to wait at this time**

#### **Old Business:**

- Update on 501(c) 3 status
  - Received letter from IRS
- By - Laws signature page by Board Members
- Signatures of Board Members on Thank you letter over value of \$250
  - Will need to redo to remove Jane and add new Board members
- Creation of Vision Statement for New Chances

#### **Our Vision:**

- **To be the regional leader in animal adoption; spray and neuter outreach and programs, community outreach concerning animal welfare to ultimately create a No Kill Community where all animals have a loving home, free of abuse and neglect.**
  - **Need to update vision statement**
- Allocations of Donations and Memorials that have not been honored
  - Only one left
- Conflict of Interest and Statement of Ethics forms from Board Members
  - Requesting that they be signed and returned tonight

- Board of Directors information Sheet
  - Will be updated with new positions and added board members
- Board vote to approve Outdoor Shed cost via email verified to \$6,000 instead of the approved \$4,000 amount.
  - County inspector Jamie Holland came out and did inspection for saloon and stated that the city did offer a shed at no cost. He will present this at the next city council meeting
- Compensation for Kevin Albecht
  - Lynn removing herself from this topic due to conflict of interest
  - Rediscussion of compensation
  - 180 hours have been turned in
    - \$19.25 x 180= \$3465
    - Previously discussed \$42x180=\$7560.00
      - \$42 an hour is based on a world wide average
  - **Looking at doing \$20.00 per hour for 180 hours for a total \$3600.00 to be paid directly to Kevin Albrect**
    - **Diane Flint 1st**
    - **Crystal Hollman 2nd**
    - **Motion passed**
- Compensation for Ava and Rob Tvedten
  - Ava removed herself at this time due to conflict of interest
    - \$658.00 for Gas
      - Motion 1st Jen Duderstadt
      - 2nd Crystal Hollman
      - Motion passed
    - We are requesting that Rob Tvedten provide us with an invoice
      - Jen Dederstadt 1st
      - Diane Flint 2nd
      - Motion passed
    - Making a motion to table pay
      - Invoice of expenses incurred or lost during the month of when you are president
        - Motion 1st Jen Duderstadt
        - 2nd Crystal Hollman
        - Motion passed

### **New Business:**

- BEA High School National Honor Society Advisor - Julie Ackerman - to inform her NHS students about volunteer hours available here if they chose for their needed volunteer hours requirement as a member of the NHS.

- Open House Evaluation from Fundraising Committee
  - Thought we did pretty good
  - Online auction not as successful as what potentially in person could be
- Sewer Needs in Duchess's Salon
  - County inspector suggested a sump pump
    - Looking at a grinding sump pump
    - Lynn finding quotes and opening bids up on social media
      - Will need a concrete quote-Ava is working on
    - **Make sign to REMOVE ALL Foreign objects before rinsing out of kennels**
    - Looking for a chair for the duchess salon
    -
- EDA cost estimate for 2 rectangle signs for City Of Blue Earth Industrial Park - \$1,020.87.
  - Tabling at this time
- Purchases Completed:
  1. 1 - First Aid wall mount kits (paid)
  2. 1 - Bulletin Board - Felt gray (paid)
  3. 50 - Black plastic 2 pocket folders for adoptions (paid)
  4. 4 - Ketch All Catch poles (paid)
  5. 2 - Kane Sorting Panels ( 30" by 36" ) (paid)
  6. 2 -Animal Handling Glove sets (paid)
  7. Clear Donation Boxes - 24 more (paid)
  8. Dust filters - 3 month supply (paid)

Motion to approve purchases made

1st Crystal Hollman

2nd Ashley Ruby

Motion passed

- **Other?**

**ADA grant need to wait until we get info from IRS**

- Ideas for Programs/ Grants / Fundraising
  - ADA Grant for bathroom renovations

**Next Meeting: July 15**

**Adjourned: 851 pm**  
**Jen Duderstadt 1st**  
**Crystal Hollman 2nd**  
**Motion passed**